RESOLUTION 2024-19: A RESOLUTION OF THE CITY OF SANDERSVILLE, GEORGIA AMENDING THE AUTHORIZED PERSONNEL SCHEDULE AND JOB POSITION CLASSIFICATION AND COMPENSATION PLAN TO PROVIDE FOR A DEPUTY CHIEF POSITION IN THE POLICE DEPARTMENT

 WHEREAS, it is essential to have qualified municipal employees in order to provide reliable services to the citizens of Sandersville; and

 WHEREAS, in order to attract and retain dedicated employees, the Mayor and City Council has adopted a Job Position Classification and Compensation Plan, which includes a list of pay grades on a grade and step pay matrix attached hereto and incorporated by reference into this Resolution; and

 WHEREAS, no change to the Position Classification and Compensation Plan, such as the creation of a new position and change in the Pay Grade, or an increase or decrease in the number of authorized personnel in any position shall be made without the approval of the Mayor and City Council, by written Resolution; and

 WHEREAS, each budget year the Authorized Personnel by department and division are formally adopted as the number of authorized positions within each department and division, until and unless amended by resolution of the Mayor and City Council, and

 WHEREAS, it is necessary to remain competitive in the recruitment and retention of skilled employees with the required training and licenses to perform the duties required of the Department in order to keep the City in compliance with State and Federal laws; and

 WHEREAS, the City has previously adopted an Authorized Personnel schedule to include a Major O.P.S. position. These duties will be combined and assigned to the Deputy Chief position.

 NOW THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Sandersville, Georgia in regular session assembled this 16th day of September, 2024 as follows:

 Section 1. The Authorized Personnel schedule for the City’s Police Department Division as adopted for FY 2024 is hereby amended, to decrease the Major O.P.S. and incorporate duties to the creation of the Deputy Chief position.

 Section 3. The City Manager is hereby authorized and directed to implement these changes in authorized personnel positions in the Police Department Authorized Personnel.

Section 4. This Resolution shall be and remain in full force and effect beginning September 16, 2024.

Passed and adopted this 16th day of September, 2024.

City of Sandersville, Georgia

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

James W. Andrews, Mayor

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Attest: Kandice Hartley, City Clerk